



EMPLOYMENT TRIBUNALS

Claimant: Mr L Thompson

Respondent: Ultra Serve Europe Limited

London Central via CVP 19 to 25 May 2021

Before: Employment Judge Nicolle, Mr S Hearn and Ms S Pendle

Representation:

Claimant: in person

Respondent: Mr T Perry of counsel.

Judgement

1. The claim for automatically unfair dismissal under section 103A of the Employment Rights Act 1996 (the ERA) on account of the Claimant making a qualifying protected disclosure under section 43B (1) (b) or (d) of the ERA fails and is dismissed.
2. The claims for discrimination arising in consequence of the Claimant's disability under section 15 of the Equality Act 2010 (the EQA) and for direct disability discrimination under s. 13 of the EQA fail and are dismissed.

Reasons

1. Oral reasons were given to the parties on 25 May 2021.

Employment Judge Nicolle

25 May 2021

Sent to the parties on:

25/05/2021

For the Tribunal:

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.