



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Bogdan Florin Petrea

**Respondent:** Vision Team Limited (t/a Japes)

**Heard using CVP**  
**London Central**

**On: 10 March 2021**

**Before:** Employment Judge Henderson (sitting alone)

**Representation**

**Claimant:** In Person

**Respondent:** Mr A Aleksic (Director of Respondent)

## JUDGMENT

The claimant does not have two years' continuous employment (sections 108 and 211 of the Employment Rights Act 1996). His claims for Unfair Dismissal and a Statutory Redundancy Payment are dismissed. The claimant did not make out his claim for Notice Pay, which is dismissed.

The Tribunal gave Reasons for the decision orally at the end of the hearing. The parties indicated that no request for written reasons was being made.

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Employment Judge **Henderson**

Date 10 March 2021

JUDGMENT SENT TO THE PARTIES ON

10/03/2021.....

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.