



EMPLOYMENT TRIBUNALS

Claimant: Mr J Punter

Respondent: Fast & Loose Pubs Limited

Heard at: London Central (via CVP)

On: 25 November 2021

Before: Employment Judge S Connolly

Representation

Claimant: In Person

Respondent: Mr N Ranhem (Director)

JUDGMENT

The Judgement of the Tribunal is as follows:

1. The correct Respondent is Fast & Loose Pubs Limited.
2. The Tribunal does not have jurisdiction to hear the Claimant's claim of unauthorised deduction from wages as it was not submitted within the time limit required by section 23(2) of the Employment Rights Act 1996.
3. The Tribunal does not have jurisdiction to hear the Claimant's claim of unauthorised deduction from wages as it is an exempt deduction pursuant to section 14(3) of the Employment Rights Act 1996.
4. The claims are therefore dismissed.

EJ - S Connolly

Date: 02/12/2021

JUDGMENT SENT TO THE PARTIES ON

02/12/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.