



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Fazekas

**Respondents:** IMTK & Co Ltd

## JUDGMENT

### Rule 21 Employment Tribunal Rules 2013

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
  2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
  3. The respondent has unlawfully failed to pay furlough pay (of four months from July to October 2020), holiday and notice pay to the claimant.
  4. The tribunal orders the respondent to pay to the claimant consisting of:
    - a. Unpaid wages (furlough pay) of £3,967.20
  5. It has not been possible to award notice of holiday pay due as these were not claimed in the ET1.
  6. **The hearing listed for 4 March will not take place and the parties should not attend.**
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**Case No: 2207210/2020**

Regional Employment Judge Wade

Date 3 March 2021 \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON  
03/03/2021.

FOR THE TRIBUNAL OFFICE