



EMPLOYMENT TRIBUNALS

Claimant: Mr T Kittoe

Respondent: LayrCake Ltd

Heard at: London Central Employment Tribunal

On: 13 July 2021

Before: Employment Judge Gordon Walker

Representation

Claimant: in person

Respondent: Mr H Proctor, CEO and founder of the Respondent

JUDGMENT

1. The claim for unauthorised deduction from wages, pursuant to section 13 Employment Rights Act 1996 is well founded. The Respondent is ordered to pay to the Claimant the net sum of £601;
2. The claim for holiday pay accrued but untaken on termination, pursuant to regulation 14 Working Time Regulations 1998 is well founded. The Respondent is ordered to pay to the Claimant the net sum of £799.46;
3. The Respondent was in breach of contract by dismissing the Claimant without sufficient notice. The Respondent is ordered to pay to the Claimant the net sum of £88.83.

Employment Judge Gordon Walker

Date 13 July 2021

JUDGMENT SENT TO THE PARTIES ON

.13/07/2021..

FOR THE TRIBUNAL OFFICE

Notes

This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.