



EMPLOYMENT TRIBUNALS

Claimant: Ms Helena Amofa

Respondent: Olivers Mill Cleaning & Maintenance LLP

Heard at: London South Tribunal **On:** 5th July 2021 **by:** CVP

Before: Employment Judge Clarke (sitting alone)

Representation

Claimant: Ms Amofa (in person)

Respondent: Mr Paul Barnard (Respondent's HR and Health and Safety Manager)

JUDGMENT

- (1) The Claimant's claim for unfair dismissal is struck out on the basis that she does not have 2 years qualifying service and the Tribunal lacks jurisdiction to deal with it.
- (2) The Respondent was in breach of contract by dismissing the Claimant without notice.
- (3) The Respondent is ordered to pay to the Claimant the sum of **£7,500.00 gross**, being damages for the breach of contract.
- (4) Rule 69: If the Respondent is able to do so, it must account to HMRC and if not, the Claimant is to account to HMRC.

Employment Judge L Clarke
Date: **5th July 2021**

Judgment sent to the parties and entered in the Register on: **7th July 2021**

FOR THE TRIBUNAL

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.