



EMPLOYMENT TRIBUNALS

Claimant: S Jaipuria

Respondent: Ankoma Ltd (formally Arkatap Ltd)

Heard at London South Employment Tribunal by CVP

On 24 February 2021

Before: EJ L Burge

Representation

Claimant: In person

Respondent: K Dabanka, Director

JUDGMENT

It is the judgment of the Tribunal that:

1. The complaint of unfair dismissal under s.98 of the Employment Rights Act 1996 ('ERA') is dismissed as the Claimant lacks qualifying service to bring the claim pursuant to S.108 ERA; and
2. The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay to the Claimant the gross sum of £2000 in respect of the amount unlawfully deducted.

Employment Judge L Burge

Date: 24 February 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.