



EMPLOYMENT TRIBUNALS

Claimant: Mr Iqbal

Respondent: BUPA Insurance Services Limited

Heard at: Liverpool by CVP

On: 1 October 2021

Before: Employment Judge Aspinall

Representation

Claimant: represented himself

Respondent: Mr Proffitt, Counsel

JUDGMENT

1. The claimant's complaints of UNFAIR DISMISSAL and unauthorised deductions from WAGES are dismissed because they were brought out of time and the claimant could not show that it was not reasonably practicable for him to have brought them in time.
2. The claimant's complaint of disability discrimination continues.

Employment Judge Aspinall

Date: 1 October 2021

JUDGMENT SENT TO THE PARTIES ON

7 October 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.