



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F D Van Aswegen

**Respondent:** Jaguar Land Rover Limited

**Heard at:** Liverpool in person

**On:** 22 April 2021

**Before:** Employment Judge Aspinall (sitting alone)

**Representatives**

For the claimant: In person

For the respondent: Ms Kight (Counsel)

## JUDGMENT at Preliminary Hearing

**It is the judgment of this Tribunal that:**

1. The claimant's complaints of age, race and disability discrimination are dismissed for want of jurisdiction, the claimant having failed to bring his claim within time.
2. The claimant's complaint of unfair dismissal proceeds to a final hearing on 16 and 17 September 2021.

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Employment Judge Aspinall

DATE 22 April 2021

JUDGMENT SENT TO THE PARTIES ON  
Date 13 May 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Hearing Code**

The "Code V" in the heading indicates that this was wholly or partly a remote hearing by video conference call, to which the parties have consented. A face to face hearing was not held because both parties are either professionally represented or able to deal with case management issues wholly or partly remotely.