



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Orzechowska  
**Respondent:** Italian Catering Concept Ltd  
**Heard at:** Manchester (remote public hearing via CVP)  
**On:** 24 May 2021  
**Before:** Judge Brian Doyle

## Representation

Claimant: In person  
Respondent: Not in attendance or represented  
(response having been rejected under rule 18)

# JUDGMENT

1. The claimant's complaint in respect of a bonus payment is withdrawal by the claimant.
2. The claim is otherwise well-founded and it is upheld.
3. The respondent is ordered to pay the claimant 2 weeks unpaid holiday pay in the total sum of £720.00 gross.
4. The respondent is further **ordered to disclose** to the claimant (with a copy to the Tribunal) in accordance with rule 31 of the Employment Tribunal Rules of Procedure 2013 **by 21 June 2021** her itemised pay statements in respect of the period 29 March 2020 to 4 July 2020 and the period 15 November 2020 to 10 December 2020, failing which the Tribunal will consider whether to treat any deductions made from the claimant's wages during that period as being unlawful deductions from wages.

Judge Brian Doyle  
Date: 24 May 2021

JUDGMENT SENT TO THE PARTIES ON

25 May 2021

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2402399/2021**

Name of case: **Mrs D Orzechowska** v **Italian Catering Concept Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **25 May 2021**

"the calculation day" is: **26 May 2021**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office