



EMPLOYMENT TRIBUNALS

Claimant: Mr G Ward

Respondent: C K Electrical & Mechanical (North West) Ltd

Heard at: Manchester (by CVP)

On: 17 March 2021

Before: Employment Judge McDonald (sitting alone)

REPRESENTATION:

Claimant: In person (by phone)

Respondent: Mr L Woolley, Director

JUDGMENT BY CONSENT

By consent, the judgment of the Tribunal is that:

1. The claimant is entitled to a redundancy payment of £1,614.
2. The claimant is entitled to payment of unpaid holiday pay of £572.
3. The claimant is entitled to a payment of notice pay and wages amounting to £2,652.
4. The holiday pay and notice pay figures at paras 2 and 3 are gross, and the respondent will account to HMRC for any deductions for tax and national insurance before paying the net balance to the claimant.
5. The redundancy payment at para1 is to be paid gross to the claimant.

Employment Judge McDonald

Date: 17 March 2021

JUDGMENT SENT TO THE PARTIES ON

22 March 2021

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2418223/2020**

Name of case: **Mr G Ward** v **CK Electrical &
Mechanical (Northwest)
Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **22 March 2021**

"the calculation day" is: **23 March 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals