



THE EMPLOYMENT TRIBUNALS

Claimant: Miss B Russell

Respondent: First Source Solutions Limited

Heard at: Newcastle upon Tyne Hearing Centre
On: Monday 19th April to Wednesday 21st April 2021

Before: Employment Judge Johnson

Members: Ms C Hunter
Ms E Wiles

Representation:

Claimant: In Person
Respondent: Mr R Dunn of Counsel

JUDGMENT

The unanimous judgment of the employment tribunal is as follows:

1. The claimant's complaint of unlawful disability discrimination (unfavourable treatment because of something arising in consequence of disability, contrary to Section 15 of the Equality Act 2010) is not well-founded and is dismissed.
2. The claimant's complaint of unlawful disability discrimination (failure to make reasonable adjustments) is not well-founded and is dismissed.

Authorised by **EMPLOYMENT JUDGE JOHNSON**

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 27 April 2021**

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