



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr T Mustafa  
**Respondent:** Nottingham University Hospitals NHS Trust  
**Heard at:** Midlands East Tribunal  
**On:** 13 September 2021  
**Before:** Employment Judge Brewer

## JUDGMENT

UPON the Respondent not contesting the Claimant's claim of unfair dismissal

1. The Claimant's claim of unfair dismissal succeeds and is upheld.

AND UPON the parties agreeing terms as to remedy

### **BY Consent**

IT IS ORDERED that:

1. The Respondent shall pay the Claimant the following sums:
  - a. Basic award of £1,312.50.
  - b. Compensatory award of £86,444.

### **Recoupment Regulations**

1. The full amount of the Compensatory award constitutes the prescribed element .
2. The dates of the period to which the prescribed element is attributable are 15 February 2020 to 13 September 2021.

3. The amount by which the monetary award exceeds the prescribed element is NIL.
4. The Respondent will hold the prescribed element and release those sums to the Claimant in accordance with the applicable recoupment regulations.

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Employment Judge Brewer

Date: 13 September 2021

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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