



EMPLOYMENT TRIBUNALS

Claimant: Mr T Le Sage
Respondent: Maindrain Lincs Limited
Heard at: Nottingham by CVP
On: 6 January 2021
Before: Employment Judge Victoria Butler (sitting alone)

Representatives

Claimant: In person
Respondent: Mr S Hoyle, Legal Consultant

JUDGMENT

The Employment Judge gave judgment as follows:-

1. The Claimant's claim of unfair dismissal fails and is dismissed.
2. The Claimant's claim for breach of contract succeeds.
3. The parties have 14 days in which to resolve remedy.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - CVP. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Victoria Butler

Date: 8 January 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.