



EMPLOYMENT TRIBUNALS

Claimant: Mr T Morgan

Respondent: Rolec Services Ltd

Heard at: Lincoln **On:** 30 June 2021

Before: Employment Judge Hutchinson sitting alone

Representation

Claimant: In Person

Respondent: Mr Fuller, Counsel

JUDGMENT

The Employment Judge gave Judgment as follows;

1. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay to the Claimant;
 - (1) Basic award £7,119.06
 - (2) Compensatory award £4,168.60
 - (3) Total award for unfair dismissal £11,287.22
 - (4) The recoupment Regulations do not apply.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay compensation to the Claimant in the sum of £3,668.16.

Employment Judge Hutchinson
Date 26 July 2021

JUDGMENT SENT TO THE PARTIES ON

29 July 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.