



EMPLOYMENT TRIBUNALS

Claimant: Mr M Fordham
Respondent: Burton Same Day Couriers
Heard at: Nottingham by CVP
On: 29 April 2021
Before: Employment Judge Victoria Butler (sitting alone)

Representatives

Claimant: Ms Goode, sister
Respondent: Mr M Harcombe, Director

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic

JUDGMENT

The Employment Judge gave judgment as follows:-

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£672**.
2. The Claimant was dismissed in breach of contract in respect of two weeks' notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£100.24** which has been calculated as follows:

£575.24 (two weeks' net pay) less the following amounts that the Respondent was entitled to deduct from the Claimant's final wages:

£130 – Penalty Charge Notice; and
£345 - overpayment of 6 days' holiday pay

Total damages: £100.24

Employment Judge Victoria Butler

Date: 30 April 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.