



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Skrobich  
**Respondent:** DSG Retail Limited  
**Heard at:** Nottingham (hybrid – the Claimant attended in person and the Respondent and interpreter by CVP)  
**On:** 30 June 2021  
**Before:** Employment Judge Victoria Butler (sitting alone)

## Representatives

**Claimant:** In person  
**Respondent:** Ms J Ferrario, Counsel  
**Interpreter:** Mr P Giers

### *Covid-19 statement:*

*This was a hybrid hearing. The Claimant did not object to the case being heard partly remotely. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic*

# JUDGMENT

The Claimant is a disabled person for the purposes of s.6 Equality Act 2010 by reason of i.) COPD and ii.) back pain.

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Employment Judge Victoria Butler

Date: 1 July 2021