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EMPLOYMENT TRIBUNALS

Claimant: Ms A Adolfi

Respondents: (1) Boleyn Road Practice (a partnership)
(2) Mr M Rafiq
(3) Dr S Rafiq

Heard at: East London Hearing Centre

On: 13 July 2021

Before: Employment Judge O'Brien

Representation

Claimant: In person

Respondent: Mr M Rafiq

JUDGMENT

It is the judgment of the Tribunal that:

1. The claimant was unfairly dismissed by reason of redundancy, and is awarded a basic award only of £1,080.
2. The claimant was dismissed without notice in breach of contract and is awarded damages of £1,080.
3. The claimant suffered unauthorized deductions of wages comprising 13 weeks' pay and the respondents are ordered to pay to the claimant the sum of £4,680 gross.
4. The respondents failed to pay the claimant in lieu of holiday to which she was entitled but had not taken at her date of termination comprising 33 days' pay, and the claimant is awarded the sum of £2,970 gross.

5. The respondents are jointly and severally liable for the matters above and shall pay the above sums, totaling £9,810, by 27 July 2021.

**Employment Judge O'Brien
Date: 16 July 2021**