

RM



EMPLOYMENT TRIBUNALS

Claimant: Mr C Dragoi
Respondent: Urbaser Ltd.
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 23 June 2021
Before: Employment Judge A Cheunviratsakul

Representation

Claimant: In person
Respondent: Mr Roberts (Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The Claimant's claims for unfair dismissal was not presented to the Employment Tribunal within the period of three months commencing with the effective date of termination of the Claimant's employment. The Employment Tribunal is not satisfied that it was not reasonably practicable for the claims to have been presented within that three months time limit. The claim is out of time. The Employment Tribunal does not have jurisdiction to hear that claim. The claim for unfair dismissal is therefore dismissed.
2. Following an unsuccessful application to amend his claim, the Claimant's claims in relation to discrimination are dismissed.

Employment Judge Cheunviratsakul

12 July 2021