



EMPLOYMENT TRIBUNALS

Claimant: Mr J Gianni
Respondent: Lovelock Taylour Limited (in voluntary liquidation)
Heard at: East London Hearing Centre (by telephone)
On: 21 June 2021
Before: Employment Judge O'Dempsey
Representation
Claimant: In person
Respondent: Did not attend

JUDGMENT

The claimant is entitled to:

1. a redundancy payment of £2421.
2. a declaration that unlawful deductions were made by the Respondent in the sum of £182.35 relating to his December 2020 pay and the Respondent is ordered to pay that sum to the claimant;
3. a declaration that unlawful deductions were made by the Respondent in the sum of £2127.60 relating to his 1 January until 13 January 2021 and calculated at a daily rate of £236.34, and the Respondent is ordered to pay that sum to the claimant;
4. a declaration that unlawful deductions were made by the respondent in respect of holiday pay in the sum of £3781.44 relating to 15 days which are owed to him (including one day's accrued holiday pay) and the Respondent is ordered to pay that sum to the claimant.

5. payment for breach of contract for failure to pay his statutory notice. The claimant was entitled to 4 weeks' statutory minimum notice.

Employment Judge **O'Dempsey**
Date: 21 June 2021