

RM



EMPLOYMENT TRIBUNALS

Claimant: Mr F U Ahmed

Respondent: East London Bus & Coach Company Limited

Heard at: East London Hearing Centre (in public, by video)

On: 6, 7, 8, 9 July 2021

Before: Employment Judge Moor

Members: Mrs S Jeary
Mrs M Legg

Representation

Claimant: In person

Respondent: Mr C Ludlow, counsel

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The complaint of unfair dismissal is not well-founded and does not succeed.
2. The Claimant was a disabled person within the meaning of section 6 of the Equality Act 2010 at the material time.
3. The complaint of disability discrimination does not succeed:
 - a. The Respondent did not fail to make reasonable adjustments.
 - b. The Respondent objectively justified its dismissal.

Employment Judge Moor

9 July 2021