



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C. Haseman  
**Respondent:** Hanover Public House Ltd  
**Heard at:** East London Hearing Centre  
**On:** 19 April 2021  
**Before:** Employment Judge Massarella

## Representation

**Claimant:** In person  
**Respondent:** Did not appear, and was not represented

# JUDGMENT

The judgment of the Tribunal is that: -

1. The Claimant was an employee of the Respondent.
2. Contrary to Regulation 14 Working Time Regulations 1998, read together with Regulation 30(1)(b), the Respondent failed, on termination of his employment, to pay to the Claimant the full amount due to him in respect of accrued, but untaken holiday.
3. The Respondent shall pay to the Claimant £320 in respect of the 2019/2020 leave year; and £36.80 in respect of the 2020/2021 leave year.

- 4. The Respondent shall pay these sums to the Claimant gross; the Claimant shall account for them to HMRC, as appropriate.**

**Employment Judge Massarella**

**Date: 19 April 2021**