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EMPLOYMENT TRIBUNALS

Claimant: Mr M A Kalam
Respondent: London Borough of Havering
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 20 October 2021
Before: Employment Judge B Elgot

Representation

Claimant: In person
Respondent: Mr D Moher, Solicitor

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The claims of unfair dismissal (whether by reason of redundancy or by reason of a TUPE transfer), failure to pay notice pay and for unpaid wages are DISMISSED because a tribunal has no jurisdiction to hear the claims.
2. The claims have been lodged outside the relevant time limits and I am not satisfied that it was not reasonably practicable for the Claimant to present his claims before the end of the three month period.

Employment Judge Elgot

20 October 2021