



EMPLOYMENT TRIBUNALS

Claimant: Mr R Crudo

Respondent: UC Franchising Ltd t/a The Urban Chocolatier

Held at: East London Employment Tribunal (telephone hearing)

On: 22 December 2021

Before: Employment Judge P Britton (sitting alone)

Representation

For the Claimant: In person

For the Respondent: No attendance and no explanation

JUDGMENT

1. The Respondent having failed to file a response and having failed to attend today the claims succeed as follows.

- 1.1 The claim for unlawful deduction (non-payment) of wages succeeds. The Respondent will pay the Claimant compensation of **£400**.
- 1.2 The claim for non-payment of accrued statutory holiday entitlement succeeds. The Respondent will pay the Claimant compensation of **£450**.

- 1.3 The Claim for £1150 compensation based on the Respondent's "non-professionalism" is dismissed as the Tribunal has no jurisdiction to award the same.

Employment Judge P Britton

Date: 22 December 2021