



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms P. Fordham  
**Respondent:** Ikea Ltd  
**Heard at:** East London Hearing Centre  
**On:** 11 June 2021  
**Before:** Employment Judge Massarella

**Representation**

**Claimant:** Mr M. Bridger (Claimant's brother)  
**Respondent:** Mr G. Gaselee (Solicitor)

## RESERVED JUDGMENT

The judgment of the Tribunal is that: -

1. the Tribunal lacks jurisdiction to hear the Claimant's claims: they were presented outside the relevant time limits, and the Claimant's application to extend time is refused;
2. accordingly, the claims are dismissed.

Employment Judge Massarella  
Date: 14 June 2021