



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Shine

**Respondent:** Anesco Ltd

**Heard by Cloud Video**

**On: 26 May 2020**

**Before: Employment Judge Reed**

**Representation**

**Claimant:** In person

**Respondent:** Mr M Curtis, counsel

## JUDGMENT

The judgment of the tribunal is that

- 1 The claimant's claims (of discrimination) were presented "out of time"
- 2 It is not just and equitable that they should proceed and accordingly they are dismissed.

\_\_\_\_\_  
Employment Judge 18/6/2021

Date

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.