



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mrs. S. Shanker

**Respondent**  
Mrs. M. Lakhani trading as Laxmisai Ltd

v

**Heard at:** Watford  
**Before:** Employment Judge Heal

**On:** 26 February 2021

## Appearances

**For the Claimant:** Mr Shanker, husband  
**For the Respondent:** Mr Lakhani, husband

## JUDGMENT

1. The respondent shall pay to the claimant the sum of **£85.18** as compensation for breach of contract.
2. The respondent shall further pay to the claimant the sum of **£270** as an increase to the award pursuant to section 38(3) of the Employment Act 2002 because she has not provided the claimant with a written statement of employment particulars.

Employment Judge Heal

Date: .....5/3/21.....

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.