



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Lawrence

**Respondent:** Univar Solutions UK Limited

**Heard at:** Birmingham Employment Tribunal via CVP  
**On:** 23 and 24 November 2022

**Before:** Employment Judge Noons

**Representation**

Claimant: In person

Respondent: Mr Tinkler - counsel

## JUDGMENT

It is the Judgment of the Tribunal that:

1. The claimant was fairly dismissed and his claim for unfair dismissal fails and is dismissed.

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Employment Judge Noons

Date 24 November 2022

JUDGMENT SENT TO THE PARTIES ON

25<sup>th</sup> November 2022

Eamonn Murphy  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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