



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Dunne  
**Respondent:** Tame Cleaning & Maintenance Ltd  
**Heard at:** Birmingham (by CVP)  
**On:** 12 August 2022  
**Before:** Employment Judge Meichen  
**Appearances**  
For the claimant: in person  
For the respondents: Mr Jagpal, consultant

## JUDGMENT

1. The unfair dismissal claim was not made in time.
2. It was not reasonably practicable for the unfair dismissal claim to be made in time.
3. The unfair dismissal claim was made within a reasonable period.
4. The discrimination claim was not made in time.
5. The discrimination claim was made within a period which is just and equitable and it is just and equitable in all the circumstances to extend time.
6. The Tribunal therefore has jurisdiction to consider the claimant's claims.

**Employment Judge Meichen**

18 August 2022

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.