



EMPLOYMENT TRIBUNALS

Claimant: Mrs Andrea Hutchings

Respondent: Pin-Point Recruitment Ltd

Heard at: Birmingham by Cloud Video Platform

On: 8th November 2022

Before: Employment Judge L Knowles (Sitting Alone)

Representation:

Claimant: Mrs Andrea Hutchings

Respondents: Mr Richard Jukes

JUDGMENT

1. The correct name for the Respondent is as included within the ET3 Form, Pin-Point Recruitment Ltd and is amended with consent.
2. The Tribunal heard evidence from the Claimant, Mr Jukes on behalf of the Respondent and considered the documents sent to the Tribunal.
3. The Claimant's claim of unlawful deductions of wages for a bonus payment of £500 is well founded and she is awarded £500 being the gross sum due.
4. The Respondent is ordered to pay the Claimant compensation for unlawful deductions in wages in the total gross sum of £500. The Respondent is required to deduct tax and national insurance due on the payment and provide details of those deductions to the Claimant.

Employment Judge L Knowles

08 November 2022

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.