



EMPLOYMENT TRIBUNALS

Claimant: Mrs Tracy Weaver

Respondent: Leading Labels Ltd

Heard at: Birmingham by Cloud Video Platform

On: 27th September 2022

Before: Employment Judge L Knowles (Sitting Alone)

Representation:

Claimant: Mrs Joanne Briscoe (Solicitor)

Respondents: Non attendance

JUDGMENT

1. The Tribunal determined to hear the case in the absence of the respondent. The respondent had failed to submit an ET3. The respondent had been sent notice of the Hearing dated 2^{1st} June 2022 but failed to attend.
2. The Tribunal heard evidence from the claimant and considered the bundle of documents.
3. The claimant's claim of unlawful deductions for her holiday entitlement is well founded and she is awarded £1,755.32 being the gross sum due.
4. The claim involved a grievance to which the ACAS Code applies. The respondent did not deal with the grievance and accordingly failed to comply with the ACAS Code. An uplift of 25% is made to the claimant's compensation in consequence.
5. The respondent is ordered to pay the claimant compensation for unlawful deductions in wages in the total sum of £2,194.15.

Employment Judge L Knowles

2 October 2022

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.