



# EMPLOYMENT TRIBUNALS

**Claimant: Mr S Norwood**

**Respondent: Mr C Cowley**

**Heard at: Birmingham via CVP      On: 20/9/22**

**Before: Employment Judge Beck**

## **Representation**

Claimant: In Person

Respondent: In Person

# JUDGMENT

1. The respondent was not in breach of contract by dismissing the claimant without notice, therefore the claimant's complaint for notice pay is dismissed.

**Employment Judge Beck  
20 September 2022**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.