



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Bukhari

**Respondent:** Sandwell and West Birmingham Hospitals NHS Trust

**Heard:** By Cloud Video Platform – Midlands West

**On:** 4 March 2022

**Before:** Employment Judge Faulkner (sitting alone)

**Representation:** **Claimant** - Ms C Casserley (Counsel)  
**Respondent** - Mr C Ludlow (Counsel)

## OPEN PRELIMINARY HEARING - JUDGMENT

1. The Claimant's complaints relating to the Respondent's decision not to appoint her to a Band 6 role on 24 May 2021 were brought out of time.
2. The Tribunal is satisfied that she brought those complaints within such other period after expiry of the time limit as was just and equitable.

*Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video. It was not practicable to hold a face-to-face hearing because of the COVID-19 pandemic.*

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Employment Judge Faulkner  
Date: 4 March 2022