



EMPLOYMENT TRIBUNALS

Claimant Respondent
Miss. N Cope v **Razzle Dazzle Costumes Limited**

Heard at: Birmingham via CVP **On:** 22 and 23 September 2022

Before: Employment Judge Wedderspoon

Members : Ms. M Stewart M.B.E.
Mr. N. Forward

Representation:

Claimant: In Person

Respondents: Mr. Tidy, Solicitor

JUDGMENT

1. The claim of unfair dismissal is well founded and succeeds.
2. The wrongful dismissal claim is well founded and succeeds.
3. The claimant was a disabled person at all material times.
4. The claim of discrimination arising from disability is not well founded and is dismissed.
5. The claimant is awarded £7,448.96 in total
 - (a)Basic award of £2,880
 - (b)Loss of statutory rights £500
 - (c)Notice pay £1,920 (gross)
 - (d)Loss of earnings £2,148.96 (gross)

Employment Judge Wedderspoon

23 September 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.