



EMPLOYMENT TRIBUNALS

Claimant: Mr Philip Batchelor

Respondent: Free Eco Funding Ltd

Heard at: Birmingham ET (Via CVP) **On:** 1 July 2022

Before: Employment Judge Boyle

Representation

Claimant: in person

Respondent: Mrs Julie Boden (Office Manager)

JUDGMENT

1. The claimant was an employee of the respondent.
2. The respondent made unauthorised deductions from wages by failing to pay the claimant the full amount of wages due to him between August 9 2021 and October 20 2021 and is ordered to pay to the claimant the sum of £3313.39 being the total gross sum deducted.
3. The respondent was in breach of contract by failing to pay outstanding expenses to the claimant . The respondent is ordered to pay to the claimant the sum of £408 as damages for that breach.
4. The respondent is ordered to pay to the claimant additional compensation of £1653.85 pursuant to section 38 Employment Act 2002 for failure to provide the claimant with a written statement of employment particulars.

Employment Judge Boyle

Date 1 July 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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