



# EMPLOYMENT TRIBUNALS

**BETWEEN**  
**AND**

**Claimant**  
**Mr M Sadreddini**

**Respondent**  
**Premier Sheet Metal**  
**(Coventry) Limited**  
**(In Creditors Voluntary**  
**Liquidation)**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham **ON** 24 February 2022

**EMPLOYMENT JUDGE GASKELL**

### Representation

**For the Claimant:** Mr S Gittins (Counsel)  
**For the Respondent:** No Appearance

## JUDGMENT

**The Judgement of the tribunal is that:**

- 1 The claimant was unfairly dismissed by the respondent on 30 January 2020.
- 2 There is an award of compensation for unfair dismissal in favour of the claimant payable by the respondent in the total sum of **£57,627.50** calculated as follows:

(a) Basic Award	£ 3937.50
(b) Compensatory Award	£42952
(c) Uplift on Compensatory Award pursuant to Section 207A TULRCA 1992 @ 25%	£10738
- Total Award for Unfair Dismissal** **£57627.50**
- 3 The claimant was wrongfully dismissed by the respondent but is entitled to no separate award.

- 4 The claimant's claim for unpaid holiday pay accrued as at the date of dismissal is well-founded and there is a further award to the claimant payable by the respondent in the sum of **£1929.46**

**TOTAL AWARD £59556.96**

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Employment Judge Gaskell  
24 February 2022

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.