



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Armstrong

**Respondent**

Sandwell Metropolitan Borough Council

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON**

1-2 February &  
3-4 March 2022

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** Mr Sweeney, Legal Executive

**For the Respondent:** Ms Widdett, Counsel

## JUDGMENT

1 The judgment of the tribunal is that the claimant's claim of unfair dismissal succeeds.

2 The respondent is ordered to pay to the claimant compensation in the sum of £20, 075.85 (see attached annex). *Note this does not include pension loss, this has yet to be calculated.*

3 The Recoupment Regulations do not apply.

Case Number: 1310576.20

Case No:1310576.20  
Employment Judge Harding  
Dated: 4 March 2022

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).