



EMPLOYMENT TRIBUNALS

Claimant
Miss K O'Leary

BETWEEN
AND

Respondent
Click Travel
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 9 – 11 May 2022

EMPLOYMENT JUDGE GASKELL **MEMBERS:** Ms L Wilkinson
Mr RW White

Representation

For the Claimant: Mr D Jennings (Lay Representative)
For the Respondent: Mr R Scuplak (Consultant)

JUDGMENT

The unanimous Judgement of the tribunal is that:

- 1 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaints of discrimination on the grounds of sex and/or pregnancy/maternity, pursuant to Section 120 of that Act, are dismissed.
- 2 The claimant was fairly dismissed by the respondent by reason of redundancy. The claimant's claim for unfair dismissal is not well-founded and is dismissed.
- 3 The claimant's claim for unpaid wages is not well-founded and is dismissed.

Employment Judge Gaskell
11 May 2022