



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Ms N Dowling

AND

**Respondent**

CPM United Kingdom Ltd

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT SOUTHAMPTON**

**ON**

**9 March 2022**

**EMPLOYMENT JUDGE GRAY**

**Representation**

**For the Claimant:**

**Mr G Probert (Counsel)**

**For the Respondent:**

**Did not attend and was not represented**

**JUDGMENT**

**UPON the Respondent failing to attend or be represented at this hearing,**

**AND UPON first considering the information available, the tribunal proceeded to hear the preliminary issue in the absence of the Respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013.**

**The judgment of the tribunal is that the Claimant is a disabled person within the meaning of the Equality Act 2010 at times material to this claim by reason of anxiety and depression.**

Employment Judge Gray

Dated 9 March 2022

Judgment sent to parties: 22 March 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.