



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr J Uwaifo

**Respondents**

Lush Manufacturing Ltd

**Heard at:** Southampton (by CVP)    **On:** 27 April 2022

**Before:** Employment Judge Dawson

**Appearances**

**For the claimant:** Representing himself

**For the respondents:** Mr O'Brien solicitor

## JUDGMENT

Upon the respondent's application to strike out all or part of the claim pursuant to rule 37 Employment Tribunal Rules of Procedure:

And upon the claimant clarifying that his claim is for:

1. Non-payment of sums due under the settlement agreement between him and the respondent relating to the termination of his employment on 4 December 2020, being;
  - a. the sum of approximately £398 which the respondent says was deducted in respect of national insurance contributions and
  - b. the sum of approximately £1560 which the respondent says was deducted in respect of child maintenance payments (but the claimant only seeks damages of approximately £300, the balance having been returned to him by the Child Maintenance Service).

2. The sum of £48,600 in respect of emotional trauma due to non-payment of the said sums

**IT IS ORDERED THAT**

1. The claims identified in paragraph 1 above (being for sums due under the settlement agreement) are not struck out.
2. The claim in respect of emotional trauma is struck out.

Employment Judge Dawson

Date 27 April 2022

Judgment Sent to Parties on  
10 May 2022 By Mr J McCormick

For the Tribunal Office

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules.

Recoupment

The recoupment provisions do not apply to this judgment.