



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Michael

**Respondent:** Computershare Investor Services plc

**Heard at:** Bristol (Video)

**On:** 9 February 2022

**Before:** Employment Judge Midgley

## Appearances

For the Claimant: In person

For the Respondent: Miss H Coutts, solicitor

# JUDGMENT ON A PRELIMINARY ISSUE

1. The claim of unfair dismissal was presented out of time, it was reasonably practicable to present the claim in time, and the Tribunal does not have jurisdiction to hear it. It is dismissed.
2. The claim of age discrimination was presented out of time but it is just and equitable to extend time and the Tribunal has jurisdiction to hear it

# ORDERS

1. By 16 February 2022, the claimant must write to the Tribunal and the respondent confirming whether she wishes to withdraw her claim of age discrimination or to pursue it.
2. If the claim is pursued, the claimant must by 16 February 2022 provide further and better particulars of her claim to the Tribunal and the respondent, identifying:
  - a. the legal claim(s) (s.13/19/26/27 EQA 2010) she is making,
  - b. the treatment or conduct she alleges was discriminatory, identifying the alleged discriminator and when the conduct occurred.

3. The respondent must by 16 March 2022 file an amended response addressing the claims as particularise in accordance with the Orders above.
  
4. Further directions in respect of the age discrimination claim will be made at a telephone case management hearing at 12am on 4 May 2022. The parties will be sent separate notice of the hearing.

Employment Judge Midgley  
Date: 9 February 2022

Judgment sent to parties: 11 February 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.