



EMPLOYMENT TRIBUNALS

Claimant: Mr C-L Nicoara
Respondent: City Arms Limited

Heard at: Bristol Employment Tribunal (by video)
On: 25 November 2022

Before: Employment Judge J Bax

Representation

Claimant: Mrs Nicoara-Ryder (Claimant's wife and lay representative)
Respondent: Did not attend

JUDGMENT

1. The Claimant worked for the Respondent from 10 May 2021 to 19 November 2021. The Respondent constructively wrongfully dismissed the Claimant and the Claimant's claim for notice pay succeeded. The Respondent shall pay the Claimant the sum of £305.70, which is net of tax and national insurance.
2. The Claimant's claim for accrued but untaken holiday was well founded and the Respondent is ordered to pay the Claimant the gross sum of £938.81.

Employment Judge J Bax
Date: 25 November 2022

Judgment sent to the Parties: 02 December 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.