



EMPLOYMENT TRIBUNALS

Heard at: Southampton (by video) **On:** 14 December 2022

Claimant: Mr Mark Beavers

Respondent: Absolute Solvents Limited

Before: Employment Judge E Fowell

Representation:

Claimant In Person

Respondent No appearance

JUDGMENT

1. The claimant's dismissal was unfair.
2. The claimant is awarded compensation of **£13,002.63**. This figure comprises a basic award of £2,784 and a compensatory award of £10,218.63
3. The recoupment provisions do not apply.

Employment Judge Fowell

Date: 8 December 2022

Judgment sent to the Parties: 14 December 2022

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.