



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Lauren James

**Respondent:** Phoenix Fast Foods Ltd

**Heard at:** Bristol (by video)

**On:** 14 June 2022

**Before:** Employment Judge Danvers

## Representation

Claimant: Did not attend.

Respondent: Mr Ross, Managing Director of the Respondent.

# JUDGMENT

1. **The Claimant's application to postpone the preliminary hearing is refused, it having been presented less than 7 days before the date of the hearing and no exceptional circumstance applying.**
2. **The Claimant's claim of unfair dismissal was presented outside the three month time limit in section 111 of the Employment Rights Act 1996.**
3. **There being no grounds for extending time, the Tribunal does not have jurisdiction to hear the Claimant's claim and it is dismissed.**

Employment Judge Danvers

Date: 14 June 2022

Judgment sent to the parties: 23 June 2022

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.