



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Barnes
Respondent: Shop@theShip Limited

Heard at: Bristol Employment Tribunal (by VH) On: 15 & 16 June 2022

Before: Employment Judge Gibb

Representation

Claimant: in person
Respondent: Ms Fife (director of the Respondent)

JUDGMENT

1. It is the judgment of the tribunal that:

- (i) On 29 June 2021, the Claimant was TUPE transferred to the Respondent pursuant to Regulations 3(1)(b)(ii) and (3) of the Transfer of Undertakings (Protection of Employees) Regulations 2006 ("TUPE").
- (ii) The Claimant was automatically unfairly dismissed pursuant to Regulation 7 of TUPE.

REMEDY

2. The Respondent shall pay the Claimant the sum of £4,866.36 which comprises:

- i. A basic award of £3,845.60.
- ii. A compensatory award of £620.76.
- iii. An award for loss of statutory rights of £400.

Case No: 1404035/2021

Employment Judge K Gibb
Date: 17 June 2022

Judgment sent to the parties: 28 June 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.