



EMPLOYMENT TRIBUNALS

Claimant: Mr J Tamas

Respondent: KHL (Poole) limited t/a Holiday Inn Express Poole

Heard at: Bristol **On:** 25 August 2022
(By Video Hearing Service)

Before: Employment Judge Halliday

Representation

Claimant: In Person

Respondent: Ms Barlay, Litigation Consultant

Interpreter: Ms J Lindsay (Hungarian Interpreter)

JUDGMENT ON A PRELIMINARY HEARING

1. By consent, the correct name of the Respondent in this matter is KHL (Poole) Limited t/a Holiday Inn Express Poole. The claim against the second Respondent as an individual, is dismissed.
2. The claimant's claim for unfair dismissal was issued outside the statutory time limit (including early conciliation extension) for such claims under section 111 Employment Rights Act 1996 and it was reasonably practicable for it to have been issued in time. The claim for unfair dismissal is therefore dismissed.

Employment Judge Halliday
Date 25 August 2022

JUDGMENT SENT TO THE PARTIES ON
07 September 2022 By MR J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.