



EMPLOYMENT TRIBUNALS

Claimant: Mr S Lavender

Respondent: Betterclean Services Franchising Limited

Heard at: Bristol (by BT telephone conference)

On: 13 August 2021

Before: Employment Judge C H O'Rourke

Representation

Claimant: Not in attendance or represented

Respondent: Mr D van Kuyk - director

JUDGMENT

The Claimant's claims of breach of contract in respect of notice and failure to provide terms and conditions of employment are dismissed.

REASONS

1. The Claimant did not attend this Hearing, or give any indication as to his intentions in this respect. Nor did he provide any written submissions, or, indeed, contrary to case management orders, a witness statement.
2. The Claimant was invited to join the Hearing, by BT MeetMe phone conferencing, at 10.00 am, but did not respond. The Tribunal then phoned him directly, receiving no answer, but his voicemail message confirmed that it was his phone. A message was left to state that the Hearing would be adjourned, for thirty minutes, until 10.30 am. If, on re-commencement of the Hearing, he was not in attendance, he was told that the Hearing would proceed. He did not attend at 10.30.

3. Therefore, applying Rule 47 of the Tribunal's Rules of Procedure 2013, the Claimant's claims are dismissed.

Employment Judge O'Rourke

Date: 13 August 2021

Judgment & Reasons sent to parties: 03 September 2021

FOR THE TRIBUNAL OFFICE