



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Harvey

**Respondent:** Vets Now Emergency Limited

**Heard:** by video **On:** 18, 19 & 20 May 2022

**Before:** Employment Judge S Jenkins  
Mrs D Hebb  
Mrs J Kiely

## Representation

Claimant: In person

Respondent: Mr G Millar (Solicitor)

# JUDGMENT

1. The Claimant's claim of less favourable treatment on the ground of her part-time worker status is dismissed on withdrawal.
2. The Claimant's claim of unauthorised deductions from wages fails and is dismissed.
3. The Claimant's claim of failure to make reasonable adjustments fails and is dismissed.
4. The Claimant's claim of harassment related to disability succeeds.
5. A remedy hearing will be arranged to consider compensation unless the parties reach agreement.

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Employment Judge S Jenkins

Date: 20 May 2022

JUDGMENT SENT TO THE PARTIES ON 24 May 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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