



EMPLOYMENT TRIBUNALS

Claimant: Mr. Steven Hart

Respondent: Salem Construction Limited

Heard at: Cardiff ET **On:** 12th August 2022

Before: Employment Judge J Bromige

Representation

Claimant: In Person

Respondent: Ms Hedley (Accountant)

JUDGMENT

1. The Claimant's claim for wrongful dismissal (notice pay) succeeds. The Respondent will pay the Claimant the sum of £446.25 (gross).
2. The notice pay is calculated on the basis of the Claimant's entitlement to 1 week's notice pay. The Claimant worked on average 42.5 hours per week and was paid a rate of £10.50 per hour.
3. The sum awarded is calculated gross of income tax and employee national insurance contributions, and the Claimant is responsible for any income tax or employee national insurance contributions which may become due.
4. The recoupment provisions do not apply.

Employment Judge **J Bromige**

Date 12th August 2022

JUDGMENT SENT TO THE PARTIES ON 16 August 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.