



EMPLOYMENT TRIBUNALS

Claimant: Mr. K. Ockenden-White

Respondent: Betsi Cadwaladr University Local Health Board.

HELD AT/BY: Wrexham CVP **on:** 9th – 10th March 2022

BEFORE: Employment Judge T. Vincent Ryan
Mrs J. Beard
Mr A Fryer

REPRESENTATION:

Claimant: Mr. A. Lloyd, Solicitor

Respondent: Mr J. Walters, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant's claims of harassment and direct discrimination in relation to the protected characteristic of sex, and sexual harassment, in relation to an incident that occurred before or on 12th August 2020 was presented to the Tribunal out of time in circumstances when it would not be just and equitable to extend time to the presentation of the claim on 20th July 2021. These claims are dismissed.
2. The claimant's claims of harassment and direct discrimination in relation to the protected characteristic of sex, and sexual harassment, in relation to an incident that occurred on 7th April 2021 is not well-founded, fails, and is dismissed.

Employment Judge T.V. Ryan
Date: 10.03.22

JUDGMENT SENT TO THE PARTIES ON 22 March 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.